



# CCC Land Acknowledgement

We acknowledge that the Clackamas Community College campuses reside on the traditional homelands of the Clackamas, Cascades, and Tumwater bands of Chinooks, as well as the Tualatin and Pudding River bands of Kalapuya and the Northern Molalla people. They lived and prospered by maintaining strong cultural ties to the land, and through wise management of resources. As signers of the Willamette Valley Treaty of 1855, they were removed from their homelands to the Grand Ronde Indian Reservation where they became members of the Confederated Tribes of Grand Ronde. Please join us in taking this opportunity to thank and honor the original caretakers of this land, their lives, and their descendants that live on as Tribal members today, still carrying on the traditions and cultures of their ancestors.



# Labor Acknowledgement

We also acknowledge that our nation has benefited and profited from the free enslaved labor of Black people. We honor the legacy of the African diaspora and Black life, and the knowledge, skills, and human spirit that persevere in spite of violence and White supremacy.

# Community Care Agreements

## Guidelines for Interaction

Create a brave learning space

Acknowledge harm and impact of your behavior/comments

Discomfort is welcome

Respect each other's perspectives

If you experience yourself making judgments, ask yourself where those feelings came from

Listen with the intent to hear and understand, rather than to respond

Stay engaged

Consider your privilege

Step up, step back

Stories told stay here, knowledge leaves

Speak your truth--share your experiences, use "I" statements

Expect and accept non-closure

Center the experience of systemically non-dominant people in this space